

CUESTIONARIO COMPARADO ERGOMAS ACADEMIES SOCIALISATION

Survey among cadets in military academies. QUESTIONNAIRE

QUESTION 1

Which were main reasons for joining the armed forces?

Please select from the reasons listed below up to 5 which most apply to you. Please write the numbers of selected reasons at the end of the list.

- 1 Wanted to emulate some military personality
- 2 Wanted to act as a teacher
- 3 Wanted to play my part in serving my nation
- 4 It was in the family tradition
- 5 Wanted to be independent/wanted to leave home
- 6 I was interested in technology and engineering
- 7 By chance
- 8 Wanted to go to sea/to fly/to parachute etc.
- 9 Because of job security
- 10 I was looking for adventures
- 11 Because of opportunities for social promotion
- 12 I was interested in leading men
- 13 Because of civilian unemployment
- 14 Because of opportunities for working in a disciplined organization
- 15 Because of the pay
- 16 I was interested in military
- 17 Because of military ethics
- 18 I was interested in sports and physical activities
- 19 Because of the opportunities for education and further training

1^____ 2^____ 3^____ 4^____ 5^____

QUESTION 2

If you have chosen 'wanted to emulate some military personality', please write his name

QUESTION 3

(specific)

QUESTION 4

Listed below are persons and groups: how much do you feel like binding to each of them? Please indicate your degree of involvement, putting the following items in order of importance.

- ___ world community
- ___ Europe
- ___ your country (Italy, Germany, ect.)
- ___ the armed forces
- ___ your academy class
- ___ your family
- ___ your academy platoon (or section)
- ___ your native city
- ___ yourself

QUESTION 5

Listed below are five situations: for each situation two alternative behaviours are proposed. Please select in every situation what answer you would choose (by crossing the answer)

- a. the aim of the officer's activity is:
 - developing the concerns and ideas of the higher-ranking person in charge
 - acting according to own professional knowledge in order to reach the goals of his units
- b. the useful way to act for an officer in command is:
 - adapting the norms to the situation at hand: creating new patterns of behaviour where there is room for initiative
 - keeping strictly to the norms and based as far as possible on 'precedents'
- c. the prevailing ethical references of the officer should be made by:
 - laws, rules, official circulars
 - the professional ethical code of the military profession
- d. the types of satisfaction sought by the officer are:
 - more demanding assignments and duties or activities in particularly sensitive and difficult areas
 - career advancement or factor favouring this
- e. the sociocultural reference of officer is:
 - the behaviour of higher-ranking officers
 - the behaviour of the more innovative colleagues; the stimulus from subordinates.

QUESTION 6

Listed below are selected characteristics which might apply to a "good" officer. Please select up to 5 which you consider would most closely define such an officer.

Please write the number of selected attitudes at the end of the list.

- 1 Mental strength
- 2 Loyalty to the civil power
- 3 Ability to make friends easily
- 4 Open-mindedness
- 5 Patriotism
- 6 Taking initiative
- 7 Discipline
- 8 Expertise
- 9 Empathy

- 10 Obedience
- 11 Determination
- 12 Bravery
- 13 Ability to undergo physical stress
- 14 Cooperativeness
- 15 Leadership
- 16 Taking responsibility
- 17 Self-control
- 18 Readiness to make sacrifices
- 19 General education

1^ ____ 2^ ____ 3^ ____ 4^ ____ 5^ ____

QUESTION 7

Listed below are 7 occupations. Please indicate which you consider most close to the officer profession.

- 1 priest
- 2 professional
- 3 clerk
- 4 entrepreneur
- 5 civil servant
- 6 teacher
- 7 technician

QUESTION 8

What image do you think has the military officer in the public eye in your country?

Please rate using the following scale (whole number only) and write your decision on the right side.

very positive image								very negative image
1	2	3	4	5	6	7	8	
I-----I	I-----I	I-----I	I-----I	I-----I	I-----I	I-----I	I-----I	

QUESTION 9

What image do you think have armed forces in the public eye in your country?

Please rate using the following scale (whole number only) and write your decision on the right side.

very positive image								very negative image
1	2	3	4	5	6	7	8	
I-----I	I-----I	I-----I	I-----I	I-----I	I-----I	I-----I	I-----I	

QUESTION 10

As far as your expectations are concerned, how do you judge the following aspect of daily life in academy? Please use the scale below.

- 1 worse than my expectations
- 2 like I expected
- 3 better than I expected

impartiality (treatment by superiors)	_____
organization's efficiency	_____
ethical values	_____
physical activities and sports	_____
comradeship	_____
education	_____
exemplariness of the superiors' behaviour	_____
internal propagation of news	_____
order and discipline	_____
acceptance by civil society	_____
personality respect	_____
superiors strictness	_____
possibility to prove his own qualities	_____
human relations	_____
severity of military life	_____

QUESTION 11

Listed below are some factors which might impact on your professional satisfaction/dissatisfaction. Please indicate how important these factors could be as sources of your future professional satisfaction. Please use the scale below.

- 1 is very important
- 2 is not very important
- 3 is unimportant

___	recognition from my subordinates
___	recognition of my professional expertise
___	mastery of an high level of education
___	job security
___	recognition from my colleagues
___	transferability of skills to civilian life
___	relation between the military mission and the means available
___	income
___	opportunity to prove his ability in performing his duties
___	compatibility of working conditions with family life
___	opportunity to use and develop initiative
___	work load/ working hours

QUESTION 15

In the following, you will find some possible tasks of the armed forces of your country. Please indicate how important they will be in the future. Please use the scale below.

- 1 will be more important
- 2 will remain as it is
- 3 will be less important
- 4 no answer

- peace-keeping operations under the UN flag
- military actions under the supreme command of the UN
- peace-keeping operations in co-operation with other states
- protection and defence of the national territory
- international arms-control missions
- help in case of civil disasters
- ceremonial functions (state visits, guard of honour)
- internal territory control
- assistance in policing state borders (especially in case of mass immigrations)
- fight against organized drug dealing

QUESTION 16

In the following, there is a list of some possible changes in the organizational format of your armed forces. What do you think about them? Please use the scale below.

- 1 I approve
- 2 I do not approve
- 3 I do not know

- There will be no changes in the organizational format
- Conscription will be abolished and armed forces will fundamentally change in direction to a professional force
- The period of service for conscripts will be shorter and armed forces will be formed both of volunteers and conscripts
- The professional component of armed forces will be formed of short term volunteers
- The professional component of armed forces will be formed of career personnel
- The professional component of armed forces will be formed of women too

QUESTION 17

In the following you find some arguments in favour and against the general military draft. We would like to know your opinion about them. Please use the scale below.

- 1 I agree
- 2 I do not agree
- 3 I do not know

- There is a natural link between democracies and conscription
- The general military draft shares the defence burden equally
- The general military draft should include women too

___ The draft guarantee a steady exchange of values, opinions and perceptions between society and armed forces

___ AVF would mean enormous expenditures for the defence budget. Conscripts are less costly as far as expenditures are concerned

___ Looking at the whole national economy, conscription causes more costs than AVF because of the waste of human resources

QUESTION 18

Listed below are some behaviour rules. We would like to know your opinion about them. Please use the scale below.

- 1 I agree
- 2 I agree or disagree according to the situation
- 3 I do not agree

- you have to be a loyal, devoted member of the group _____
- you must study a great deal and work hard to get good grades _____
- you have to be a well-developed outdoors type who enjoys physical activity _____
- you have to develop strong leadership qualities _____
- you must always tell the truth and be completely honest _____
- you have to be a religious person, both in belief and practice _____
- you have to be inventive, creative _____
- you must always be patient and self-controlled _____
- you have to be independent, outspoken, free-thinking _____
- you have to try learning a great deal about things, even though the knowledge may not be useful _____
- you have to be concerned about other people, doing good for them, even if it is against your own interests _____
- you must get along with all kinds of people _____
- you have to be respected by others and to gain recognition for your achievements _____
- you have to be unhampered by the bonds of tradition or social restraint _____
- you have to think always of different ways of doing things _____

QUESTION 19

Listed below are some important things in everybody's life. Please indicate how important they are for you, using the scale below.

- 1 very much important
- 2 fairly important
- 3 not very much important
- 4 not important at all
- 5 I do not know

social commitment _____
the girl friend _____

- studying and cultural interests _____
- family _____
- sports and physical activities _____
- religious commitment _____
- work _____
- political commitment _____
- leisure and free time _____
- friends _____
- self accomplishment _____

QUESTION 20

Listed below are some activities of free time. Please put them in order of importance, by writing on the right side the position you assign to every one.

- sports and physical activities _____
- dancing _____
- to go to the cinema _____
- to go to pop music concert _____
- to go to classic music concert _____
- to go to the theatre _____
- to attend a sports event _____
- visiting exhibitions, museums, galleries _____
- playing a musical instrument _____
- listening to music _____
- reading books _____
- visiting one's family _____
- to stay with one's girl friend _____
- strolling with friends _____
- to stay all alone _____
- studying _____

QUESTION 21

(For cadets of the 2nd and following years only) How is your relationship with superior officers in general?

- 1 I am formally and stiffly subordinated to superiors
- 2 I am friendly and not formally subordinated to superiors
- 3 I am subordinated to superiors in a co-operative way

Please write the number corresponding to your choice _____

QUESTION 22

(For cadets of the 2nd and following years only) When you were in difficulties, who helped and supported you? Please choose in the list below:

- 1 a friend of mine
- 2 some colleagues of my platoon
- 3 the chief of the platoon (where this figure exists)
- 4 the platoon commander

- 5 the military chaplain (where this figure exists)
- 6 another superior officer

Please write the number corresponding to your choice _____

QUESTION 23

(For cadets of the 2nd and following years only) In summary, how would you judge the time you have spent in Academy?

- 1 I am satisfied
- 2 I am not satisfied
- 3 I can't answer this question

Please write the number corresponding to your choice _____

QUESTION 24

(For cadets of the 2nd and following years only) To what extent do you think that subjects you are studying in Academy can be really useful in your future activity? Would you indicate the percentage, from 0 to 100?

Please write the number corresponding to your choice _____

QUESTION 25 (Specific)

QUESTION 26

(For cadets of the last year of Academy only) If you should choose today the officer's profession, what would be the reasons to join the military?

Please select from the reasons listed below up to 5 which most apply to you. Please write the numbers of selected reasons at the end of the list.

- 1 Wanted to emulate some military personality
- 2 Wanted to act as a teacher
- 3 Wanted to play my part in serving my nation
- 4 It was in the family tradition
- 5 Wanted to be independent/wanted to leave home
- 6 I was interested in technology and engineering
- 7 By chance
- 8 Wanted to go to sea/to fly/to parachute etc.
- 9 Because of job security
- 10 I was looking for adventures
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- 15 Because of the pay
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1^____ 2^____ 3^____ 4^____ 5^____

Sociodemographic Data

QUESTION 27

What year of Academy are you in? _____

QUESTION 28

How old are you? My age is _____

QUESTION 29

What is your educational level? Please tick.

(Should be adapted to every country's situation. It would be best if we ask for the qualifications and rate them afterwards to get 3 levels)

for example, in Great Britain

graduate from university or equivalent

tertiary education but not at graduate level

secondary level

QUESTION 30

In what region were you born? _____

QUESTION 31

In what region were you living when entered in Academy? _____

QUESTION 32

In what surrounding did you spend most time of your childhood up to an age of 14 years?

(Here every country should enter numbers of inhabitants, according to their special situation.

Important is in what kind of surrounding the cadet was brought up).

1 big city (more than ...inhabitants)

2 city (>...<...inhabitants)

3 suburb of a big city or of a city

4 village (>...<...inhabitants)

5 small village (<.....inhabitants)

QUESTION 33

Would you please indicate the profession of

your father.....

your mother.....

QUESTION 34

What mark have you obtained at the end of your secondary schooling? _____

QUESTION 35

What was your last end of year average in military Academy? _____

QUESTION 36

(specific)

QUESTION 37

Would you please indicate the educational level of
your father.....
your mother.....

NOTES

if you have any comments concerning this questionnaire and/or the problems broached in it, please take advantage of the space below.
